

The Buffalo

Message from the Provincial Commissioner

Welcome back to a new Guiding year! I hope that everyone had a chance to spend time with friends and family, take a rest and enjoyed the summer. For those new to Guiding we welcome you and are happy to have you join us!

We are looking forward to a very exciting 2019-2020 as we fully implement the Girls First program. The fall of 2019 will be busy with some amazing events and opportunities beginning with our Girl Guide Night with the Winnipeg Blue Bombers on September 27. The first half of the year has some outdoor skills for Pathfinders & Rangers, a Guide badge day, International Day of the Girl and much more. An inaugural event this Guiding year will be a mock parliament for Rangers held in February where the first place contestant will have the opportunity to attend the Girls Parliament event in Alberta in March. I challenge all Rangers to come out and show your talent at this event. Keep your eyes open for more details.

As you are aware, an announcement was made in August regarding Manitoba Council's decision to close Caddy Lake Camp effective October 31. I wanted to provide some further information and clarity on how that decision came to be. Manitoba Council spent many months very carefully reviewing Caddy Lake Camp's usage data, financial status, health and safety issues, property improvements required and overall benefit to Manitoba Guiding as a whole. With the assistance of the Caddy Lake Camp committee, the Council reviewed various options the continue running this property but ultimately decided the financial cost of operating and maintaining this camp (which shows an ongoing deficit), along with the low registration numbers and the major renovations needed, have made this camp unsustainable. Please know this was not an easy decision for Council members to make but please respect that this decision had to be made. Camping and outdoor experiences continue to be an important part of Guiding in Manitoba and will continue in various ways. We know that most units camp safely at other locations and have great experiences at these venues. Caddy Lake Camp is special to many of our members and we acknowledge that and while the camp may not be there forever, the memories will live on.

Finally, this year also marks the last year of my PC term. The Nominating and Search Committee will be starting the PC Elect process right away – please see the advertisement on page 14 If you are passionate about ensuring the quality of the Guiding experience remains high in Manitoba and enjoy working with superb teams, consider the Provincial Commissioner role! This role has been busy, and at times hard, but I have met some amazing girls and Guiders in Manitoba and across Canada and have enjoyed the challenge it brought. I encourage you to consider how you can provide your time and talent to the organization and to the girls and Guiders within Manitoba. If you, or someone you know, may be a great candidate for the Provincial Commissioner role and want a little more information, please do not hesitate to contact me.

Enjoy this edition of the Buffalo; there are some great article from girls who travelled this summer, information on upcoming events/trainings etc. in Manitoba, helpful hints to help you sell your Fall Cookies, and so much more.

I am looking forward to the new Guiding year and I hope you are too!

Krista Laberge, Provincial Commissioner

In this issue:

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- ♣ **New Guider Learning Path Details**
- ♣ **Cookies!**
- ♣ **Manitoba Youth Forum Events**
- ♣ **Sponsored Trip Highlights!**

Manitoba Council and Ops Forum Introductions!

We would like to take this opportunity to introduce the members of Manitoba Council and Ops Forum.



Back Row (l to r): *Cordelia Yaworski* - Member; Jackie Hritzuk - Safe Guide Adviser; *Nadine Vokey* - Cambrian Area Commissioner; Sandra Eaton - Camping Adviser; Deb Smith - International Adviser; *Krista Laberge* - Provincial Commissioner

Middle Row (l to r): *Chantel Bage* - Risk & Compliance Coordinator; *Jasa Cable* - Member Services Coordinator; Carolyn Titterton - Deputy Provincial Commissioner; *Tammy Welsh* - Grand Pines Area Commissioner; *Nikki Rosenberger* - Girl Engagement Coordinator; Lynsey Lodge - Member; *Shelan Emre* - Youth Forum Coordinator (Co); *Heather McFadyen* - Deputy Provincial Commissioner; *Kathy Wallmuth* - Lagimodiere Area Commissioner

Front Row (l to r): *Carman Kaethler* - Treasurer; Sherry Thom - Training Adviser; *Katie Gross* - Crocus West Area Commissioner; *Juliana Barclay* - Youth Forum Coordinator (Co); Amy Wiens - Cookie Adviser; *Brittany Simmons* - Prairie Valley Area Commissioner; *Melissa Lopushniuk* - Program Adviser

Not Pictured: Megan Mailey - PR/Communication Adviser; Carla Paddock - Membership Adviser
*Italicized name indicates Council Member

Meet your provincial teams!

In each Buffalo this year we will highlight two of our teams in order to help you understand their role and how they can help you! Today's article will feature the PC Team and Treasurer/Cookie Adviser team.

PC Team

Provincial Commissioner, Krista Laberge & Deputy Provincial Commissioner(s), Heather McFadyen and Carolyn Titterton

As Provincial Commissioner, Krista is the leader of her province and chair of the provincial council. She provides leadership in the design and implementation of initiatives and provincial operational plans that support GGC's Strategic Plan, Vision, Mission and Values.

As Deputy Provincial Commissioners, Heather and Carolyn work to support the Provincial Commissioner in the discharge of her responsibilities and to assume the position of Provincial Commissioner in the absence of the Provincial Commissioner and to carry out specifically assigned responsibilities



Treasurer/Cookie Adviser Team

Treasurer, Carmen Kaethler & Cookie Adviser, Amy Wiens

As Treasurer, Carmen oversees, manages, and monitors the financial affairs, including all budgeting and policy compliance of GGC monies, investments, and assets of the Provincial Council.

As Cookie Adviser, Amy reports to the Treasurer and works to coordinate, manage and evaluate the provincial cookie program. Amy also assists areas with ordering and logistics and educating Guiders on including GGC cookies into girls' programming.





Upcoming Events for 2019-2020

Manitoba Council has a lot going in the beginning of the 2019 - 2020 Guiding year! We are constantly updating the provincial website with details and new events – check in regularly is your best bet to stay informed!

Date	Event
September 27, 2019	Girl Guide Night with the Winnipeg Blue Bombers
October 12, 2019	International Day of the Girl
October 26 – 27, 2019	Dauphin Sleepover
November 8 – 10, 2019	Pathfinder/Ranger Winter Camping Skills
November 16, 2019	Santa Claus Parade (hosted by Areas)
January 25, 2020	OAL Indoor Residential / Tenting
February 1, 2020	Mock Parliament
February 22, 2020	Thinking Day - Leadership
February 29, 2020	Girl Guide Day with the Manitoba Moose
April 18, 2020	Spark, Brownie and Guide Camping & Outdoor Skills
May 2, 2020	Climate Change Day
May 9, 2020	Prairie Dog Central
May 23, 2020	Pathfinder 40th Anniversary
May 31, 2020	Pride Parade



The Buffalo – September 2019

Cookies – Amy Wiens, Provincial Cookie Adviser

The start of a new Guiding year also signals the arrival of the Chocolate Mint Girl Guide Cookies. The Mint cookies will be delivered in Manitoba between Oct 1-5 so let's give you some tips and tricks for selling our yummy treat!

The last thing Guiders want to do is take up countless hours arranging for selling cookies, and accounting for cookies so here are some tips to have a successful campaign. **Make sure you have a cookie sign out sheet** where parents can sign for the cases they receive so you know how much money needs to be returned to the Unit. **Give a firm deadline** within a couple weeks of receiving cookies when cookie money or left over cookies are to return to unit by, this way you either have an accurate count of how many cases are left for a group sales event or your cookies are sold out early (YAY!!) Remember to keep your sign out sheets so you can track each girl's sales for Cookie All-stars reward site which opens later in the Guiding year.



Group sales are a great way to remind a community that Girl Guides are out and about in their community. Even if units are not in that town or neighbourhood, we are close by and possibly will revive or start units in the community. The girls are by far the best sales tool we have, make sure they are in uniform or guiding gear and are visible and friendly. When they look like they are having fun people will generally stop and hopefully purchase some cookies. When and if local stores or businesses allow you make sure your groups are mindful of the traffic flow for the store and not blocking entrances or exits. If you know you will be at a certain location in advance ask to put up a poster reminding customers the girls will be there to sell on those days and times.

Okay, now you have the unit and the cookies where are you going to sell? The short answer is anywhere people gather. Have the girls brainstorm where they would like to sell, Maybe it is a cookie drive through in a parking lot, the grocery store or business, local fair or exhibit, the community Christmas/garage sale, outside at a big sporting event in your town, or even door to door sales. These are all great choices and have proven to get some great results. Remember some sales days are better than others and to try new things to keep selling cookies fun and exciting.

All levels of Guiding learn a variety of valuable skills selling cookies from money management, retail sales, event budget and planning, to teamwork and friendship. **The most important thing is to be seen, be safe and to have fun.** Girl Guides is a wonderful organization and the Girls First Platform has some fantastic activities you can do with the girls before, during and after cookie sales. Check it out and have fun exploring.

Please forward any of your Cookie selling success stories to me I love to share them with the Guiding community at mb-cookies@girlguides.ca

International Adviser needed!

Manitoba Council is now recruiting for a new International Adviser – if you have a passion for travel, this might be the perfect position for you! Please see full details on the [provincial website](#).

New Guider Learning Path – Sherry Thom, Provincial Training Adviser

So now you're a Guider!! All signed up but not sure where to get started? Girl Guides has developed a learning path for new Guiders to ensure you feel confident and have all the information you need so you can dive in and start empowering girls!

Get all the details on the **New Guiding Learning Path** on [Member Zone](#) under the **Training** tab.

The courses are interactive and engaging. Guiders can choose to complete these courses via in person training (talk to your AC or DC about when a training will be happening in your area or district) or online e-courses:

- 1: The Girl Program
- 2: Building Unit Guider Skills
- 3: Safe and Inclusive Space
- 4: Safe Guide
- 5: All About the Branch



New Guider Learning Path

A series of 5 courses that covers the essential information you need in your first year.

Create a Guiding experience where girls thrive, explore, and discover!

Learn more on Member Zone

Girl Guides



Safe Guide Updates

Jackie Hritzuk, Provincial Safe Guide Adviser

Hope everyone had a safe, relaxing and enjoyable summer and ready for an exciting Guiding year. I would like to welcome Lynsey Lodge and Cordelia Yaworski to the Safe Guide Assessing team. At this time I would like to thank Brittany Simmons for her time spent on the assessing team and wish all the best in her new position.

The 2019 edition of Safe Guide is now on Member Zone. Please refer to it when planning your activities. Some of the highlights of the 2019 edition are:

- Pathfinders and Rangers can be given permission to do a series of yellow activities in a 2 month period allowing more flexibility in their program
- Girls 16 and over can be First Aid assistants
- Updated auto insurance and guidelines for driving
- New swim test for Pathfinders and Rangers to facilitate swimming in pools and during international travel

Refer to the [Explanation of Changes](#) and [Safe Guide 2019](#) for more details on these items and other changes that have come into effect.

Voila! Quebec

Chloe, Winnipeg Pathfinder, Provincially Sponsored Trip

I recently had a chance to go in the provincial trip Voila Quebec and I had a really spectacular time. I learned a lot of new French girl guide songs and I also had a lot of fun singing them. We had a provincial night and everybody shared a skit or song about their province. Our skit was a news cast about Manitoba. We talked about Slurpee's, deer in Pinawa, and the Blue Bombers. My brain was bursting with knowledge after that night. But I needed my brain back to do rock climbing and zip lining, and while almost falling off a rock was fun, I was really excited after that to go to a town called Mount Tremblanc. We walked about the streets and saw the beautiful sites of the gondola. But back at camp everybody was ready to go to the water park. So off we went and spent a day at a water park. But alas camp had to end at some point so I said goodbye to my friends and our troop went off to Montreal. We stayed at the Royal Victoria College and we all got our own dorm room! When we got there we put our bags down and just went for it. We went on a Ferris wheel and got some beaver tails, which were delicious!

With all the friends I made on that trip you could barely put them one room. I am really thankful that I was given this opportunity to go on this trip and thanks to Pathfinders, it was possible!



Sydney Jamboree

Katie Wallmuth, Nationally Sponsored Trip

Hi! My name's Katie Wallmuth and I was chosen to go on a Nationally Sponsored trip to Sydney, Australia! Our group consisted of twenty girls and four leaders from across Canada. On September 23rd, I embarked on an adventure of a lifetime. Our trip started in Vancouver where we met all of the girls and leaders while we toured the city of Vancouver.

On September 25th we boarded the 16 hour flight to Sydney. When we landed I was beyond excited! I was in Australia! The day we arrived we went on a Sydney harbour boat cruise where we saw the Sydney harbour bridge and the Opera House. Up until the point of when I saw the Opera House, it didn't feel like I was *actually* in Australia, but as soon as I saw it, it began to feel real. We went out for lunch right after we checked into our hotel and we ate outside. Here we saw this weird looking bird that was very social. It had a long beak and was jumping up on tables and benches where people were eating. I asked a local what it was and it was an ibis. Later we found out that it is more commonly known as a bin chicken because it eats out of garbage cans. They are everywhere in Sydney!

We went to Taronga Zoo and on a tour of the Opera House the next day. At the zoo I got to go up close and personal with a koala named Darwin. He was sleeping while I was there. Koalas sleep for twenty hours a day. While we ate lunch we witnessed an ibis stick its long beak into someone's soup as they were eating it! The Opera house private tour was so cool, and I loved learning about the architectural history of the building. The next day we went to Royal National Park about an hour outside of the city. Here we went on hike and nature side of Australia. The views were beautiful. I was even lucky enough to see a wild echidna! On our last day in the city we went to Bondi Beach! The waves were so fun but it was spring there and it was freezing! I loved the Bondi Icebergs Pools! This is a 50m pool and it is right on the ocean. The ocean waves were crashing into the pool and it was super hard to swim in! I swam a continuous 150m and I am very proud of myself. It was so hard!

We're off to Sydney Jamboree! Sydney Jamboree is huge camp very similar to Guiding Mosaic. At camp all of the Canadians were split up. This allowed us a way to get to know the Australian girls better. My favourite parts about camp were, making new friends, canyoning, the Sydney Harbour Bridge Climb, and petting some of Australia's native animals. I had the privilege to pet a koala, kangaroo, and wombat.

This was an unforgettable experience that could never have happened if I wasn't a Girl Guide. Girl Guides has given me so many amazing opportunities. Apply for a Nationally Sponsored trip! Maybe you'll get to experience a once in a life time opportunity just like I did!

Scholarship recipients

Congratulations to our 2019 scholarship recipients!

Manitoba Award of Excellence – Shelan Emre

"Girl Guides has helped me pave my future path. When it came to decide about post secondary education there were so many faculties I was interested in from medicine to business, however I used my involvement with the community to make my final decision. I have decided to become a teacher with the intent of teaching elementary in the inner-city or core areas. I have decided this path because since I was a Brownie the importance of community was instilled in me."



Police Record Check (PRC)



One of the most consistent hot topics we have at GGC – MB is about police records check and Code of Conduct renewals: who, what, when, why and how? We are going to cover this all off in one handy article (but don't worry, if you do forget, you will always get a reminder if you do need a renewal).

- WHO:** To maintain their membership, all adult members must renew their police records check (PRC) and agreement to the Code of Conduct (CoC) every three years. This includes Trefoil Guild members, even if they do not have any contact with girl members as well as members who are 75 and over. Anyone without a PRC exemption must renew every three years.
- WHAT:** Both the PRC and CoC must be renewed; the renewal notice you will receive outlines all the steps of how to do both. One of the challenges is that members renew their PRC but not their CoC. Failure to renew your CoC within one month of your PRC will result in having your membership cancelled.
- WHEN:** Renewals are three years from the date of your last PRC. You will receive a notice via e-mail the month before your PRC expires and this contains all the information you need to complete both the PRC and CoC renewal. The e-mail comes through Informz (as do all our email blasts) so it is important that you don't unsubscribe. Letters are only sent to those members who do not have e-mail addresses.
- WHY:** It is a requirement of your adult membership!
- HOW:** Everything you need to know about renewing your PRC and CoC is outlined in the e-mail you receive from Informz. The easiest way is to use Sterling Talent Solutions/BackCheck but there are other options such as local RCMP detachments. If you are doing a PRC with the RCMP you will need to send the original copy to the provincial office as we are required to verify the original copy. We can return it, just leave us a note!

What about exemptions?

A PRC Exemption may be applied for if the following circumstances apply (from Guiding Essentials):

- Have no contact with girl members (e.g., they do not attend unit meetings, camps or youth events) and hold no position or role within the organization or are only a member of a Trefoil Guild.
- At age 75, members who have no contact with girls, do not handle GGC funds, hold no positions or role and have their birth date recorded in iMIS may apply for a permanent exemption. These members, when applying for a permanent PRC exemption, are required to agree to the Code of Conduct at the time of the exemption application. When a permanent PRC exemption is granted, a member will not be required to renew their agreement to the Code of Conduct.

An exemption may be requested by completing the PRC Exemption Application (EX.3) form and providing an explanation as to why a PRC is unobtainable. While completing the Exemption form, the member must attest to the Code of Conduct.

If you identify people in your District or Area who are unable to apply due to a long term illness or living in a nursing home, you can initiate the application process on their behalf. Applications should be sent to the Provincial Office for review by the Provincial Commissioner, she'll determine whether the application should be forwarded to the National Office. The National level is the final authority on the approval of PRC exemptions on a temporary or permanent basis.

Enchanted Forest Camp

Katie Gross, Crocus West Area Commissioner

On May 24th, Sparks and Brownies from Crocus West Area entered into a magical land filled with fairies and woodland creatures. Fairyland, set at Manhattan Beach Camp in Ninette, was decorated with red mushrooms with white dots, fairies, gnomes and many friendly animals. The girls made fairy doors, fairy wands, a fairy dust bottle and ladybug tic tac toe. Laughter was heard in the field as the girls played games like the Fairy Obstacle course and Leap Frog Relay. On Saturday night, the entire camp played "The Fairy Frolic Game" participating in eight different games in order to earn their wings. They loved decorating a mushroom (cupcake) that was eaten as bedtime snack. 35 girls left camp with armfuls of crafts, huge smiles and Guider Stephanie's "Peanut Butter in A Cup" song stuck in their heads. Want to know the best part? This camp was led by a first year Guider, Stephanie Fox. With the support of a program team of mentors, Stephanie planned this camp. At the end of the weekend, 35 girls gave her a group hug. Stephanie earned her wings.

Thinking about planning a camp? Reach out to seasoned Guiders or look online for weekend camps created by fellow Canadian Guiders. Planning a camp is half the fun, the other half, is watching them giggle.



Upcoming Events hosted by your Manitoba Youth Forum!

International Day of the Girl

International Day of the Girl is an event to promote women's rights and to tackle problems like gender inequality, discrimination, and the abuse suffered by girls all over the world. This year, the themes surround self love, education, and women's rights. We will be doing activities and games, watching videos, and having conversations fit for these themes. Our objective is to educate girls about the way young women around the world live. We hope to inspire girls to stand up and empower them to take action to improve their communities both near and far from them. We look forward to starting an important conversation for all women.



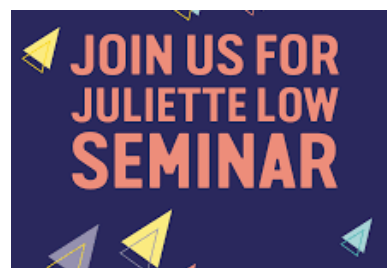
Who: Sparks, Brownies, Guides, Pathfinders, and Rangers
Where: Soul Sanctuary Church, 2050 Chevrier Blvd
When: October 12th, 2019, 6:30 pm – 8:30 pm
Cost: \$3 plus a donation on day of event (see website)
Registration: October 1, 2019

The cost of the event will be confirmed by the registration opening date

*** **We are currently looking for some volunteers to help run stations and with registration the day of. Please contact Juliana at mb-youth1@girlguides.ca if interested.**

Juliette Low Seminar

At this event, girls will explore their leadership style and good leadership practices with emphasis on the 6 WAGGGS Leadership Mindsets. Our objective is for girls to incorporate the leadership mindsets into their leadership practices and understand the value of good leadership.



Who: 2nd and 3rd year Guides, Pathfinders, Rangers
Where: To be confirmed
When: November 24th, 2019, 9:00 am – 3:00 pm
Registration: TBA
Cost: The cost of the event will be confirmed by the registration opening date.

Unit Visits

Would you like a Youth Forum Member to visit your unit to assist in delivering your unit meeting program? Or give the Guiders a break and deliver a unit meeting for you? Our Youth Forum members would love to visit your unit this year to meet girl members and hear what they have to say! If interested in having (a) Youth Forum Member(s) visit your unit between September 2019 and June 2020, please email mb-youth1@girlguides.ca with your unit number and branch level, meeting night, preferred visit date, time and location.

International Day of the Girl

Alyshia Parsons, Youth Forum Member

Hello again Guiders, Girls, and anyone in between. At the time I am writing this, everyone is hastily preparing for the new school year, and with a new year comes new school supplies, new friends, and of course new life lessons. Some people may be going back to school feeling excited, and others not so much (myself included). Although it is all too easy to complain about having to sit in class every day, we all know deep down that education and the opportunities it brings are an important part of our lives, and without the key that education provides, many doors would remain closed for every girl and boy's future. When you take the bus to school, you never stop to realize about what your life would be like if you couldn't hop on to go to school every morning just because you were a girl. You would think that gender and the right to have an education wouldn't matter, but this is not the case for a frighteningly large number of girls in the world today. Simply because they are female, young women across the planet still cannot go to school like the boys can just because of who they are. Some girls may also not be able to afford going to school or are discouraged for pursuing an education by friends or family members. These beliefs can quickly deflate any girl's self worth and make her feel like she is below in value than a boy or man. Showing that girls are just as capable and eager as anyone else is one of the core points of Girl Guides, and guiding provides the tools of the trade so girls can discover and feel proud of themselves, the girls around them, and their community.

You may be wondering what on earth I am ranting about, which brings me to the main topic of this month's article: International Day of the Girl (or IDG for short). If you didn't know, International Day of the Girl is an event that Girl Guides hosts which aims to teach about the challenges that women and girls face across the world, and encourages youth to speak out about these issues to be the voice of change in their area and across the globe. IDG is not just celebrated within Girl Guides, however it is an internationally recognized observation day that was declared by the United Nations. IDG is held on October 11th of every year, and it first began in 2012 and is still going strong. This year, the Manitoba Youth Forum was asked to host and plan the activities for the annual event. Being a part of the Youth Forum, I am excited to have the opportunity to plan for girls and discuss valuable lessons with them to brainstorm. As a group, we wanted to reach out to Buffalo readers so that they know about the importance of IDG and what kinds of things they can expect for this year's event run by young women for girls!

In 2019, IDG will be focusing on 3 main topics that each girl-run activity will be based upon: Education, Self Love, and Women's Rights. As Youth Forum members we will be constructing our activities and/or discussions based on these topics, and each age range will have a different activity planned from Sparks to Rangers. Below I will describe briefly about each section to help you decipher whether it sounds like something you would be down to know more about.

The 3 topics that we are focusing on are "hot topics" in a girl or woman's life. We've already touched on the importance of education for girls, however one area of focus is women studying typically male dominated job fields such as STEM (Science, Technology, Engineering, Math) and teaching girls about the importance of not being afraid to reach higher even to unusual areas and having the self confidence to do so. Speaking of which, having healthy Self Love is also an important merit to strive for, especially in today's world where social media and pressure on women is very high. Teaching girls and young women about ways to improve their self esteem will help them deal with future stress and keep their determination high under pressure. And finally, Women's Rights which ties everything together in a nice bow. Women and girls should learn about their rights and understand that they deserve to be treated with equal respect as everyone else. We hope to teach girls about the importance of knowing their rights in all areas of their life. IDG reminds us to take a step back from daily life and understand the importance of being a girl, while acknowledging the struggles we all still face and working together to create lasting change and equality for all.

Girl Scouts of Venezuela, Thank You!

Juliana Barclay, Youth Forum Coordinator



Extending a HUGE THANK YOU to all the Girls, Guiders, Units, and Families who donated program supplies and sports equipment for the Girl Scouts of Venezuela. Over 100 various materials were collected including beads, ribbon, journals, pencil crayons, yarn and so much more. Karen, a Venezuelan Girl Scout, is extremely grateful for your generosity given the current situation in Venezuela. She shares that the donations will go towards a National Camp the Girl Scouts of Venezuela will be holding for their girl members in the near future.

Once again, thank you for sharing in the Sisterhood of Guiding.



2019 CALL FOR PROVINCIAL COMMISSIONER

MISSION

To be a catalyst for girls empowering girls.

PURPOSE

The Provincial Commissioner holds the highest position in the province. She is chair of the Provincial Council and Executive Committee (if applicable) and is a signing officer, senior spokesperson, and ambassador for the provincial jurisdiction.

RESPONSIBILITIES

- Be a member of the National Operations Committee and Council of Provincial Commissioners – a committee of the Board of Directors that advises on issues, champions decisions, provides key messages and solicits consultation as needed;
- Vote in the election of the Board of Directors;
- Chair provincial council meetings, encourage and support Council to implement the work of the province;
- Provide support at all levels of Guiding throughout the province;
- To promote Guiding throughout the province through public speaking, media relations, external networking, and personal outreach; and,
- Work in collaboration with staff to administer Guiding in the province within the policies of GGC.

REQUIREMENTS FOR POSITION

1. Commitment to GGC-GdC's Mission, Vision, and youth potential
2. Personal commitment to devote the time necessary to perform the responsibilities of a Provincial Commissioner
3. Demonstrate excellent leadership and team building aptitude, with strong interpersonal and communication.
4. Possess experience in governance including: strategic visioning, innovation, risk mitigation and financial oversight
5. Demonstrate best practices in facilitation and chairing meetings, with an ability to navigate difficult issues, champion and direct implementation of critical decisions which may sometimes be unpopular
6. Facilitate healthy relationships among and between volunteers and staff, including: coaching, mentoring and conflict resolution

TERM

This is a three-year term. The time requirements for the Provincial Commissioner varies between 15 – 20 hours per week on average. Business is conducted by e-mail, teleconference, Skype, and in-person meetings. The full details of the Provincial Commissioner position description can be found [here](#).

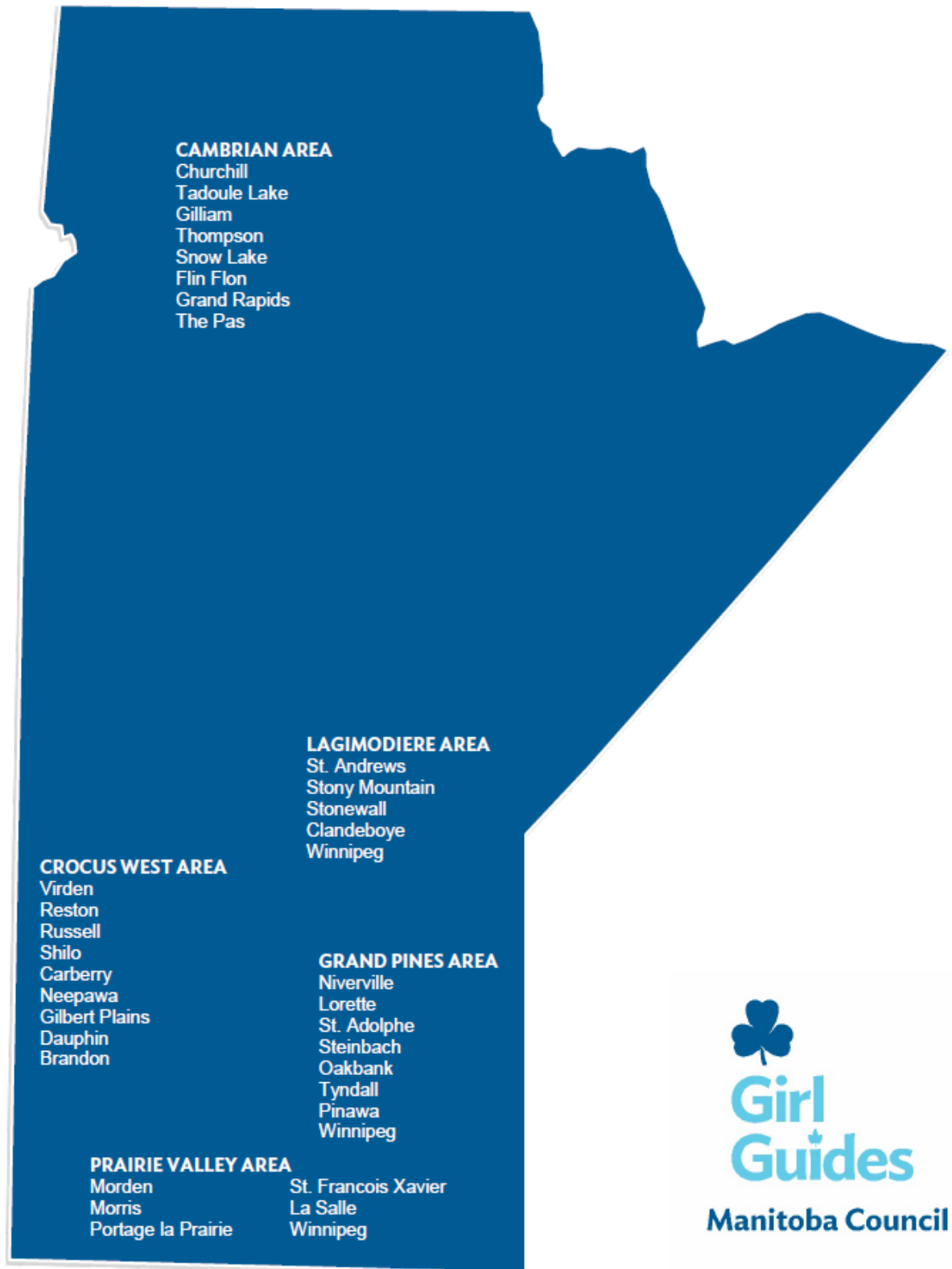
[Click here](#) to complete the on-line application form and submit your resume/CV by December 15, 2019 to your Provincial Nominating Committee at mb-nominations@girlguides.ca

All applications will be reviewed, and selected candidates will be contacted.

Guiding in Manitoba

Carla Paddock, Membership Adviser

Have you ever wondered where all the amazing Girls and Guiders are from in the 5 Area's that make up Manitoba Girl Guides? Check out all the places that we currently have active Girl and Adult Members across the province with our current Membership Map below!



**Girl
Guides**

Manitoba Council



**We're looking for your input for our annual Provincial Convention!
We know it's not until April 2020, but start thinking about what
kind of sessions you would like to see.**

**This is your convention – let us know what interests you!
Do you want to see sessions about Girls First Platform and new
Programming? What kind of camping and cooking would be fun?
Do you want some self care sessions? If so, what kind of sessions?
Interested in learning more about music?**

**If you know of someone or an organization that would put on a
presentation, let us know**

**Send and email with all your ideas to:
SHERRY THOM – PROVINCIAL TRAINING ADVISER at
mb-training@girlguides.ca**

DAWN Camp – Rangers Emily, Jordan & Riley. Brittany Simmons, Prairie Valley Area Commissioner

St. John's, Newfoundland Experience - Even a four-and-a-half-hour delay in Montréal couldn't dim our excitement to get to St. John's. We arrived at 3 am, tired, but ready to go. After hitting the hay we were up and on a whale watching tour, where we got to see puffins, whale tails and listen to some Newfie music. Later that day we headed up to Signal Hill and hiked down through Quidi Vidi village. We were ecstatic to see all the hills, so different from where we'd come from. After a good sleep back at the Girl Guides of Newfoundland Headquarters we headed off to the Johnson Geocentre where we had the chance to learn through interactive exhibits about the geology of Newfoundland, its oil industry and the Titanic. We explored the streets of St. John's, stood in the spot where Terry Fox started his marathon, and got to hold Sea Peaches and star fish, something we certainly don't have at home.

Girl's Take: One of my favourite parts of camp was getting to explore the town of Corner Brook during the Ranger out trip. Our first stop was Grenfell University where we had the opportunity explore the observatory, test food in the lab, and code. In the observatory we were told stories about stars including the legend of Muin and the seven bird hunters.

We also had the chance to look directly into the sun with a special telescope, something that without the special telescope, would cause blindness. Our coding session was a lot of fun. We got to learn how to use coding to make a game that was similar to flappy bird. Finally, in the food sensory test lab we got to try a food called amaranth and participate in a survey regarding the food.

Later on, after settling in our dorm rooms and taking long showers, I had the chance to talk to some girls from other provinces in Canada while doing some crafts, including some girls from Saint John, New Brunswick. It was a lot of fun to get to know more about them and their hometown.

The next day we went on a small hike down the Corner Brook Stream trail, which was covered in hills and surrounded by trees, something that you don't see a whole lot of in the prairies. In city hall, we had the opportunity to meet and speak to mayor Jim Parsons and learn a bit about his experience as a politician. Lunch that day was super exciting because I got to try a Newfoundland dish called Jiggs dinner, something that was recommended to me months before going to Newfoundland.



- Emily, Jordan, & Riley

Guider's Take: I was honored to be able to take such amazing Rangers on a Provincially Sponsored Trip to Newfoundland this summer. Before we got to camp we had the opportunity to explore St. John's with another patrol from Quebec. St. John's was full of many adventures, we went whale watching, where we not only saw whales but thousands of puffins, murres and seagulls. Later we explored Signal Hill, Quidi Vidi Village, the Geocentre, Ocean Science Centre, Terry Fox Memorial, many souvenir shops, see Jellybean Row Houses, and watch a Lantern Festival.

After our adventures in St. John's we took an 18-passenger airplane to Deer Lake, where we took a bus to camp and were the first ones to arrive. Our patrol was grouped with the one from Quebec while at camp and we also had two Rangers from Newfoundland. The girls named our patrol Quebecitobaland. The weather in Newfoundland was wonderful to us. We had warmer than average temperatures and it barely rained, which allowed for activities to be executed without a hitch.



As a Guider I enjoyed seeing the girls participate in their activities as there were so many and they were all amazing. Each girl had their own individualized activities which consisted of rug hooking, kitchen chemistry, forensics, Irish step dancing, sea kayaking, zip lining, and many activities that taught us about the Aboriginal culture in Newfoundland and the Mi'Kmaq people. We also participated in an Ocean Clean up and completed the Neveah's Challenge. As a Guider my favourite activities were Irish step dancing and sea kayaking. The Rangers also got to participate in their own adventure programming. There were two trips, a Ranger Adventure trip and an Urban Adventure trip. It was very quiet at camp while the girls were on their trips, but they came back with so many stories and had many friends they will have for life! In the evenings we had all camp activities that consisted of a come from away night, where provinces could perform a song, skit, dance, etc. about their province. The Manitoba Rangers performed a skit that taught the camp all about Manitoba slang. We tried Newfoundland cookies, and Pineapple Crush which is a big hit there. We also spent the evening trading with the girls from the other provinces, as all provinces and territories were represented, except for PEI and Nunavut! There was an open mic and karaoke night, campfire and movie.

We were sad to see our trip come to an end, but everyone will be left with great memories, amazing friends and the bug for travelling.

Heritage Committee Volunteer Needed!

Do you have a few hours a week to spare to help our hard working Heritage Committee? The Committee is looking for a volunteer to complete data entry for their collection. The hours are flexible and the work can be done either in the office or from your home. If you are interested or know someone who is, please contact the provincial office at mb-info@girlguides.ca.

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